



Families Growing Together
Heidi Pannell

Modern Slavery and Human Trafficking Statement

Core Commitment

I am committed to the principles of the Modern Slavery Act 2015, and the abolition of modern slavery, child labour, forced labour and human trafficking.

I am a sole trader with a small business providing therapeutic services to families. I am self employed without staff, offices or alternative sites. I do not work in high risk geographic regions or sectors and I receive referrals through registered Adoption Agencies based in UK.

I assess the risks of Modern Slavery and Human Trafficking within my sphere of work are low however I remain diligent to identifying and exposing any Modern Slavery or Human Trafficking I encounter.

Supply Chain Checks

I use Peer Supervision meetings and regular reviews of my suppliers to evaluate risks linked to my supply chain for goods for example linked to debt bondage and poor working conditions as well as modern slavery and human trafficking. I do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.



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Reporting Process

As a social worker, I am confident in identifying and taking steps to address risks and protect individuals. My Safeguarding Children Policy and Procedure outlines the steps I will take to address any risks to children I encounter (including Modern Slavery and Human Trafficking).

If I suspect modern slavery or unethical behaviour I will respond according to the level of danger. If an urgent response is needed I will phone emergency services 999. If I suspect modern slavery or human trafficking I will contact the Modern Slavery Helpline 08000 121 700 or report it online via their website.

If I suspect General Workplace exploitation and unethical behaviour I will contact the Pay and Work Rights Helpline via Gov.uk portal. If I suspect dangerous working conditions, I will contact the HSE website

Training

I will continue to embed the principles of the Modern Slavery Act 2015 by attending training and using supervision to maintain my knowledge and skill in identifying and taking action if I suspect a case of slavery or human trafficking.

2nd August 2026